

## Land warriors

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# The Fort Huachuca Scout



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## Scout reports

e-mail: [thescout@hua.army.mil](mailto:thescout@hua.army.mil)  
website: [huachuca-www.army.mil/USAG/PAO](http://huachuca-www.army.mil/USAG/PAO)

### East Gate hours change

As of Tuesday, the East Gate will be open from 4:30 a.m. to 10 p.m. seven days a week. The West Gate will be manned around the clock seven day a week.

### Electronic tax filing available

Electronic tax filing through the Legal Assistance office ends Oct. 15 and will not be available until the tax center reopens in January 2003. Soldiers returning from deployment and other late income tax filers should call 533-2009 immediately to schedule an appointment for tax assistance.

### Change of command

The Electronic Proving Ground will conduct a change of command ceremony 8 a.m., Wednesday, at the gazebo on Brown Parade Field.

The outgoing commander, Col. Hugo Keyner, will relinquish command to Col. Jerome "Jerry" F. Payne. Brig. Gen. William F. Engel, commanding general, U. S. Army White Sands Missile Range, N.M. will conduct the ceremony.

For more information, contact Electronic Proving Ground at 538-8888, 533-8267.

### Green to Gold briefing

All enlisted members interested in becoming an officer are invited to attend the Green to Gold Reserve Officers Training Corps scholarship information briefing Friday at the Buffalo Soldier Education and Training Center.

The briefing will be held 11 a.m. to noon in Classroom #2 and conducted by Maj. Stewart Slatton, University of Arizona enrollment counselor.

For more information on eligibility requirements or planning to attend, call 533-2390/3010.

### Trial Defense video

The Fort Huachuca Trial Defense Service will be showing a mandatory administrative separation video for all soldiers requiring legal counseling about administrative separation.

This video will be shown every Monday, Wednesday, and Friday at 8:30 a.m. and 9:45 a.m. Any soldier wishing to speak to an attorney must watch this video first.

Soldiers showing up late for the 9:45 a.m. video will be asked to come in on the next walk-in date. This new video screening will not affect the showing of the Article 15 video, which shows at 9 a.m. on Mondays, Wednesdays, and Fridays.

The point of contact for this change is Capt. Robert Fellrath, senior defense counsel, at 533-5370.

### Redesignation ceremony

The A re-designation ceremony is scheduled to take place at 9 a.m., Tuesday, in front of Greely Hall.

The ceremony will officially recognize the re-designation of U.S. Army Signal Command to U.S. Army Network Enterprise Technology Command/9th Army Signal Command.

Among those scheduled to speak at the ceremony are Lt. Gen. Peter Cuvillo, chief information officer/G6, and Maj. Gen. James Hylton, commander, NETCOM/9th ASC.

For more information, call the NETCOM/9th ASC Public Affairs Office at 538-8012 or 8684.

## iFolklorico Fantastico!



Photo by Staff Sgt. Sharron L. Stewart

**A dancer performs during the fort's Hispanic Heritage Month celebration Friday.**

## Fort Huachuca celebrates culture, contributions of Hispanic Heritage

By Staff Sgt. Sharron Stewart  
Scout News Editor

The pride, perseverance, and patriotism of Hispanic Americans was celebrated at the Murr Community Center, Friday during a ceremony hosted by the post Equal Opportunity Office. This year's theme is "Strength in Unity, Faith, and Diversity."

The keynote speaker for the festive event was Marco Lopez Jr., 24, mayor of the city of Nogales and Arizona's youngest elected official.

He was first scheduled to speak at Fort Huachuca on Sept. 15, 2001 but had to

cancel because of the tragic events of Sept. 11.

While growing up, Lopez said at first he wanted to become a police officer, then a lawyer, but finally got bit by the political bug when he was 16 and a junior in high school and selected to become a congressional page in Washington.

He has also served as a member of the advance travel team for then Vice President Al Gore and his wife Tipper.

He cited his vision and his hope as some of the assets he brings to the office.

**See HISPANIC, Page 4**

## Shadow TUAV to begin full rate production

*Army Public Affairs release*

The Army announced Tuesday that Assistant Secretary of the Army for Acquisition, Logistics and Technology, Claude Bolton Jr. signed an Acquisition Decision Memorandum authorizing the Shadow 200 RQ-7A Tactical Unmanned Aerial Vehicle program to enter into full rate production.

Secretary Bolton signed the memorandum after the Army Systems Acquisition Review Council assessed the readiness of the Shadow system to enter into the full rate production and fielding phase of the Defense Systems Acquisition Life Cycle.

This decision to enter into full rate production is a first for any of the Services' unmanned aerial vehicle programs.

**See SHADOW, Page 6**

## Observance set for soldier killed in auto accident

Pat Dillingham  
Public Affairs Specialist

A soldier assigned to Headquarters and Headquarters Company, U.S. Army Garrison was killed Sept. 23 as the result of injuries suffered in a car accident in Oklahoma.

Spc. Robert A. Cooper, of Sedalia, Mo., was the passenger in a car driven by Jason Williams that crossed the median on Interstate 40 in Oklahoma and hit an unattended vehicle parked on the other side of the freeway. Both men were pronounced dead approximately 15 minutes after the accident.

Cooper, 30, was an information systems operator-analyst in the Directorate of Information Management on Fort Huachuca. He had over 13 years of military service.

Cooper is survived by his wife, parents, and four children.

"We are deeply saddened by this tragic accident, and our deepest sympathies go out to the friends and family members of this great soldier," said Fort Huachuca Garrison Commander Col. Lawrence J. Portouw.

A memorial service is scheduled for 3 p.m. today at Fort Huachuca's Main Post Chapel.

The cause of the accident is under investigation.

## New Red Cross colonel barks loud for blood

By Sgt. Jessica Inigo  
Time Out Editor

There's a new officer on post that's known for barking orders around and he's out for blood.

Col. Winston Barker, a 7-month-old bloodhound is the new mascot for the Red Cross Blood Drives on post.

He was all decked out in a Red Cross T-shirt and waiting to take charge if need be at the 112th Military Intelligence Brigade's blood drive Friday at the Eifler Sport's Complex. Luckily things went smoothly.

Roland Higgs, who is a regular bloodhound himself, gave his 11th gallon of blood Friday, marking his 88th donation, while the good colonel looked on.

"I've been giving for a long time. I'm giving myself another 10 years then I'm retiring," Higgs said hesitantly. "Well, maybe not. I don't know."

Dee Hoffman, a Red Cross nurse, had the honors of taking Higgs' 11th gallon.

The "Bloodhound Awards" were given out to small, medium, and large sized units who gave the most blood during Friday's

drive at the Military Affairs Committee Wednesday. Each month the trophy is given to the units that give the most blood for that month.

Winners were: Company D, 309th MI Bn., donating 45 pints and saving 180 lives, in the large unit category; Headquarters and Headquarters Company, 111th MI Bde., donating 18 pints and saving 72 lives, in the medium category; and the Marine Detachment, donating four pints and saving 16 lives, in the small unit category.

August winners were: Company E, 309th MI Bn. in the large unit category; Company A, 309th MI Bn., in the medium unit cat-



Photo by Sgt. Jessica Inigo

**Col. Winston Barker, a 7-month-old bloodhound is the new mascot for the Red Cross Blood Drives on post.**

egory; and the Marine Detachment in the small unit category.

The next blood drive is Oct. 25 at Eifler Sport's Complex. Come give the gift of life, and visit Col. Barker, who will be on hand.



# Commander's Hotline

## Call

What is the regulation for dogs on this post? Are they allowed to be chained to a tree in the middle of the yard in the heat of summer with only a wood house for shelter and half the time they have no water?

Do dogs have to be quiet past 10 p.m.? And if so how do we make our dogs be quiet when they go outside to urinate and see a wild animal run through the field behind the house? To help me understand please find this out for me.

I have another question, if the Military Police are called due to a barking dog what are they required to do? Do they take them to the kennels, sit inside your house scratching their heads trying to figure out how to catch them? What exactly would be the proper thing to do. I leave my back door cracked so the dogs can go out and potty in their fenced-in yard when they need too. I do this so my dogs will not have a heat stroke from the heat outside. I guess I should leave them outside in this heat so that my door is secured, correct?

I am rather confused on this whole mess. Someone please explain it to me.

## Response

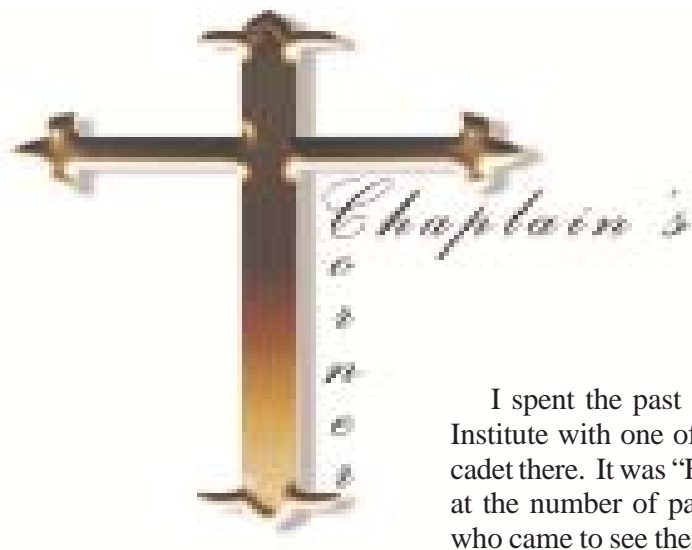
The current Fort Huachuca regulation concerning control and care of pets is FH REG 40-116.

This regulation can be located on the Fort Huachuca home page. Animals cannot be tied to a tree or a fence. Water and proper shelter must be provided. At no time should a pet be permitted to make excessively disturbing noises. This includes continued barking or howling. Owners are responsible for ensuring compliance.

Military Police responding to a complaint of a barking dog will make contact with the owner and advise him or her of the Fort Huachuca policy. If the pet owner fails to comply after this warning, the Military police have the option of issuing a citation, impounding the animal or both. For more information refer to FH REG 40-116.

For further information or clarification the caller may call Ollie Shears at 533-0895 or 533-2987.

**Maj. Dan R. Ortega**  
*Director of Public Safety*



**Relationships:**  
Some are big, some are small, but each one counts as we go about life...

**Chaplain (Maj.) Dennis R. Nitschke**  
*Deputy Command Chaplain*  
**NETCOM**

I spent the past weekend at New Mexico Military Institute with one of my daughters. Her boyfriend is a cadet there. It was “Family Weekend” and I was amazed at the number of parents (and other family members) who came to see their cadet after the first nine weeks of school. The cadets were like ants on a picnic basket – running to see parents, and at the same time trying to maintain “military bearing.” It didn’t quite work.

At the same time there were a majority of cadets whose families, or friends, didn’t come to see them. My daughter’s boyfriend’s roommate was one of those. He is from mainland China. Not only is he trying to fit in to the American way of life, now hoards of parents, etc. were running around his “post” and none belonged to him. As I checked out the room, I noticed he wasn’t too excited about the activity, so I asked him about home. At first he was rather shy and cautious, but as I asked about “Mom and Dad” he sort of perked up – and then choked up.

Another student’s parents escaped from Russia before he was born and made a life in Colorado. The father had been very successful as a Russian Noncommissioned Officer, but he beamed at what he believed would be a great career as an officer for his son. And Mom? She made sure her son was fed with the best that Russian culture could provide.

There were tons of hugs and kisses for all the cadets from family and friends. Everywhere you went, cadets were there – for most it was the first time “off post” without a bunch of other cadets in tow.

What impacted me most was that all the “celebration,” or lack of it, centered on relationships with people. I did a little research and found that heart disease, depression, cancer and other ailments all can be curtailed through — relationships. A good family, a happy marriage, love and laughter in the home – and in the barracks – can keep you from getting sick. Relationships can keep you alive.

Last week we recognized former Prisoners of War and Missing in Action. In listening to the stories of these survivors, one key thread in living through this trauma was having friendships with one another. In fact, several living in the Sierra Vista area moved here just because their friend as a POW lived here. That takes a lot of faith in someone to form your life around the past.

The ex-POWs encouraged those attending the program to seek out people who will remain your friends no matter what. I encouraged my daughter’s boyfriend to take his roommate out during off time. I encouraged many of the Cadets to take care of each other.

As I drove home 450 miles I thought of some friends my wife and I have – and have had for years. One couple, in particular, always comes to mind. They have suffered throughout the years – a Reducation in Force, a death of a daughter, moving – yet when we needed them, they were there. For us. I hope we are always there for them.

Some relationships are BIG, some are small, but they all count in life. My request to you is that you take the time to examine your life. Look at it not from the perspective of what have you have “done,” but what you have “been.” And what people have “been” for you. Examine your relationships. Seek out those that are healthy. Look at the long term. If you have some that are weak, shore them up. If you have some that you haven’t contacted for awhile, pick up the phone. Who knows what will happen. Maybe your whole life will change – for the better.

Relationships. That part of you that you seek outside of yourself. A mystery, yet full of joy in becoming a better person.

Read *The Scout* online, click on [huachuca-www.army.mil/USAG/PAO](http://huachuca-www.army.mil/USAG/PAO)

# Tribute

Spc. Robert Cooper was a model soldier who was always working on that next promotion. He was always sacrificing himself for others by lending a helping hand, telling jokes for smiles, giving an ear for listening, and even a shoulder to cry on. He dedicated all his free time to improving himself and his unit by being involved with Company functions, competing for Soldier of the Month, working hard towards promotion, and the hardest work of all, balancing the two most important things to him, his family and the Army.

Spc. Cooper had wanted everything to be right in his life and to be Sergeant Major one day, but God must have thought this Angel wasn’t getting recognition quick enough for all of his hard work, so God gave him the highest promotion of all, his Angel wings. Cooper was my Angel before he got promoted and for that, I’m thankful.

We can all learn from Cooper, who is now watching over all of us, and give to one another what he gave to everybody around him, laughter, friendship and a genuine concern for other people’s happiness.

# Angel Wings

Graphic by Angelica Pequeño



**Spc. Megan Thacher**  
*Directorate of Installation Management*

# Scout on the Street



*The awareness is important for women and men because they can both provoke each other. We must remember to be careful and not overreact to a misunderstanding.*

**Sgt. Kelvin Thomas,**  
Headquarters and  
Headquarters Company,  
86th Signal Battalion



*There are a lot of women, and men, that don't know the lines that you shouldn't cross when it comes to domestic violence. Having an awareness month is definately positive.*

**Priscilla Fernandez,**  
Les Siemens Enterprises



*Domestic violence affects people at all levels. This month will provide information and resources for those who are victims and don't know where to turn.*

**Lisa Halsey,**  
Sgt. 1st Class (retired)



*If it is ignored, someone could get hurt; and for those who participate in abuse, we want them to get caught.*

**James Sankey,**  
Fort Huachuca Shoppette



*Soldiers today work in such an intense time, one action can lead to events such as the ones in North Carolina. It's important for people to understand what can cause this type of violence.*

**Spc. Joseph Lynch,**  
Headquarters and  
Headquarters Company,  
United States Army  
Garrison



*The awareness is to be made conscience of the problem; if you recognize [the problem], you make it easier to prevent in the future.*

**Pfc. Matthew Howard,**  
Company E,  
305th Military Intelligence  
Battalion

Photos by Angelica Pequeño

## The Fort Huachuca Scout

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# Bringing the community into contact; DPS Traffic section wants everyone on post to slow down

## DPS Release

How often do you drive on post? Do you see other vehicles speeding pass you? Do you see vehicles running stop signs or disobeying traffic control devices? Do you feel endangered? We see and feel the same things you do.

We are the Military Police Traffic Accident Investigators. As TAI we are responsible for enforcing traffic regulations, investigate traffic accidents, and conduct traffic surveys for the installation.

The Traffic Section is comprised of four personnel, one noncommissioned officer in charge and three investigators. It is our responsibility to do what ever we can for your safety. In the past nine months we have issued over 600 citations, responded to over 70 traffic incidents and apprehended 15 Drunk Drivers. For every citation we issue and drunk driver we apprehend, three get away.

For the safety of you and your family, speeding, reckless driving and driving under the influence of drugs or alcohol are problems we can all do without. What can you do? Obey all traffic control devices (speed limit, stop signs). Take your time getting to work, don't rush. Be aware of your surroundings. Know what the speed limit is. Pay attention, watch out for children and school zones, don't use your cell phone while driving and please, don't drink and drive.

The following are areas that we are detecting the majority of speeders. Main and East gate for incoming and out going traffic. On Winrow in the areas of Irwin, Kilbourne, and Squire. On Hatfield in the areas of Rucker, Irwin and Hunt. In all of the housing areas.

Another major concern is traffic accidents. Although we have not experienced an increase in injuries, there is an increase in the number of accidents that occur in parking lots. Although this is partly due to parking lots getting smaller as a result of force protection measures, our advice is to take your time departing the parking areas.

Make sure that the area is clear of all traffic when pulling in or backing out of a parking space. Be on the look out for other drivers that may not see you.

Now that school is going strong, the roads in the housing areas and along all the school routes have our children walking on their way to school. We all know that some kids do not think of the consequences of their actions.

They think about what is happening at school or after school. As the operators of the vehicle, parents and members of our community, it is our responsibility to look out for them at all times. Obey the school zone speed limits and the speed limits in the housing areas.

None of us want the Military Police to respond to an incident that could have been avoided if someone would just take their time.

Here are some of the Arizona Revised Statutes that drivers can be cited for and the fine that accompany them:

- ARS 28-701.** A Speed greater than reasonable or prudent. Up to \$50.
- ARS 28-701.02A2** Exceeding the speed limit by more than 20 miles per hour. Mandatory court.
- ARS 28-701.02A1** Exceeding 35 MPH approaching a school zone.Mandatory court.
- ARS 28-797.E** School zone speed in excess of 15 MPH. \$50.
- ARS 28-644.A** Failure to obey traffic control device. \$25.
- ARS 28-645.A.3.A** Failure to stop for a red light. \$25.
- ARS 28-855.B** Stop sign violation. \$25.
- ARS 28-729.1** Unsafe lane change. \$25.
- ARS 28-730.A** Following too close. \$25.

One last note, remember that the decisions that you make may not only affect you but also the lives around you.

If any one should have any questions, recommendations or wishes to speak to an investigator you can contact us at 533-8274 or stop by our office at BLDG 31122 room 101. Drive safely.

*Editors note: This is a continuation of DPS articles to make the community aware of the Directorate of Public Safety missions and issues involving public safety.*



Courtesy photo

Not driving safe on post can result in unnecessary tragedy.



Photo by Staff Sgt. Sharron Stewart

## Homeland security

**Soldiers from the Arkansas National Guard Battery B, 2<sup>nd</sup> Battalion 142<sup>nd</sup> Field Artillery, were welcomed to Fort Huachuca during a ceremony Tuesday. Capt. Shelby Heflin, the unit's command said he was excited that his troops would gain valuable active duty experience. The units mission while here will be to help the Fort Huachuca force protection mission.**

# Fort Huachuca soldier honored with Bronze Star

By Sgt. Jessica Inigo  
Time Out Editor

Everyday soldiers are doing noteworthy tasks that put them a notch above the rest. It's these tasks that help keep the U.S. Army staying a notch above the rest.

Sgt. Drew Topham, Headquarters and Headquarters Company, 86<sup>th</sup> Signal Battalion, was the most junior of five soldiers to receive the Bronze Star in support of Operation Enduring Freedom in Afghanistan.

Topham helped set up the classified and unclassified data network for the entire Afghanistan area of operation.

"Being deployed during an actual mission, instead of just doing the day-to-day work, helped me to realize that the data network is huge," Topham said. "It keeps our communication capabilities far beyond the enemy's."

Topham was part of the first military convoy into Kabul, which changed his views of the country.

"All I knew was that it was terrorist ridden before going in. Afterward it really changed my perspective of the country. Everything was blown up or tore down, but the people there were so happy to see us. Kids would come running up to us and they would thank us. A lot of the locals spoke English and they would let us know how hard it had been for them. Also, the kids would ask us for pencils, because they didn't have any school supplies, so we would always try to give them a little something. It made us feel good," he said.

Topham traveled throughout Afghanistan to the many different military sites and helped multiple units with their communications equipment, which he said made him appreciate his job and being in the military.

He said he joined the Army to get out of the daily routine of his life. The military seemed like the perfect answer because many of his family members had already served.

"I talked to my uncles and my father and grandfather because they had a lot of military knowledge. I'm glad I did

it. I've had a lot of fun being in," he said.

Topham is putting in his warrant officer packet to continue to do his job equivalent in the warrant officer ranks.

"He put in some long hours at nearly every site. He did outstanding set up," said Sgt. 1<sup>st</sup> Class Daniel Neal, first sergeant, HHC, 86<sup>th</sup> Sig. Bn. "It's really a boost to see soldiers get awards they deserve while down range. They all did over and beyond their mission and worked some long hours to get the systems set up."

Other Bronze Star recipients were: Lt. Col. David Dodd, Chief Warrant Officer 2 Joseph Collette, Master Sgt. Willard Stephens, and Master Sgt. Donato Bradford.



Photo by Sgt 1st Class Donald Sparks

**Sgt. Drew Topham**  
**Sgt. Drew Topham, was the most junior soldier to receive a Bronze Star.**

# Army displays 'Shadow 200' UAV at the Pentagon

By Michelle Bard  
Army News Service

The Army displayed one of its Unmanned Aerial Vehicles in the Pentagon courtyard Sept. 25 to showcase Transformation efforts.

The "Shadow 200" is a short-range surveillance vehicle that also assists in reconnaissance and target acquisition, said

Sgt. 1st Class Hector Godoy, UAV instructor from Fort Huachuca, Ariz.

Godoy and other instructors from Fort Huachuca explained how the Shadow 200 operates as well as how the system's capabilities make it a valuable tool in the field.

The aerial vehicle is propelled into the sky by a launcher and can fly at altitudes up to 14,000 feet. Godoy said that although that is the ceiling, they generally don't fly that high. He said 10,000 feet is the average.

"It's all based on the terrain," he said.

Once in the air, the 37-horsepower rotary engine UAV can fly for up to five-and-a-half hours, Godoy said.

The Shadow 200 is equipped with autopilot, which is employed for 600 feet, and then the Ground Control Station takes over and operators fly it, Godoy said.

The GCS can be stationed up to 125 kilometers away from the UAV and maintain operating capabilities, Godoi said. The operators are responsible for air space management, he said.

"Wherever the brigade commander wants to go, the air vehicle operator will go there," Godoy said.

When the mission is done, the UAV lands just like it would on an aircraft carrier, Godoy said.

When the UAV isn't on a mission, the system can also be used a simulator to train operators.

"As soon as we get some down time, we can train them," Godoy said.



Photo by Angelica Pequeño

**Sgt. 1st Class Hector Godoy.**



# Post celebrates Hispanic Heritage Month, this year’s theme: ‘Strength in Unity, Faith, Diversity’

From Hispanic Page 1

Lopez said one of the most important aspects of being mayor is the hands-on access he has for the people he works for.

He said people will call to voice complaints just as fast as they will to call to lend their support.

“When you are mayor, people call City Hall and demand to get an answer and demand to let their voices be heard,” Lopez said.

During his speech he also cited statistics affecting the Hispanic population.

He said his family instilled in him a strong work ethic and they also serve to keep him grounded and humble.

His father is a plumber and his mother owns a gift shop.

“One thing I do realize is that I could get voted out of office. But I do I have the support of my family who believe in me and will stand by my side and support me no matter what,” he said smiling.

“May God bless all of you, may God bless Fort Huachuca, and may God bless the United States of America,” Lopez closed.

The audience was also treated to various samples of Hispanic cuisine and were able to view static displays while treated to a performance by members of the Alma Delores Dance Studio.

The event, which was narrated by Staff Sgt. Gonzalo de Taboada, Company A, 304th Military Intelligence Battalion, also featured a display that highlighted members of the Hispanic Hall of Fame.

Rear Admiral Luis De Florez, who invented the first accurate anti-aircraft gun and flame thrower during World War I was highlightted as well as Roy Benavidez, an Army green beret who was one of the most decorated soldiers during the Vietnam Conflict.

Command Sgt. Maj. Luis Febus, command sergeant major of the 305<sup>th</sup> Military Intelligence Battalion, who is of Hispanic origin, said having observances such as these are very important.

“We need to show appreciation and recognize the contributions of these Hispanic pioneers.”

He went on to say Chi Chi Rodriguez, a Professional Golf Association player is one of his role models.

“Mr. Rodriguez has set an example for all to follow and has set up sports clinics for youths,” Febus said.

For more information regarding the contributions of Hispanic Americans visit <http://www.defenselink.mil/specials/hispanic02/>.

For more information regarding EO visit <http://huachuca-www.army.mil/EO/>.



Photos by Staff Sgt. Sharron Stewart

Members of the Alma Delores Dance Studio charmed the audience during their performance.



Girl Scout Evelyn Harrington, 12, interviewed Lopez as part of the process for her to earn her silver award. She’s a member of Girl Scout Troop 1224 and has been involved in scouting for eight years.



Marco Lopez, 24, spoke at Fort Huachuca’s Hispanic Heritage Month ceremony, Saturday. He is Arizona’s youngest elected official. He has also worked as part of the advance travel team for former Vice President Al Gore and his wife Tipper.



Lopez samples one of the many dishes that were available to the crowd.



Sandra Madera, audience member, and Sgt. Jose Marrero, of Company A, 304th Military Intelligence Battalion, views one of the many displays set up at the ceremony.

U. S Army Hispanic soldier demographics

	<u>Males</u>	<u>Females</u>	<u>Total</u>
<b>Commissioned officers:</b>	<b>4.2</b>	<b>4.7</b>	<b>4.3</b>
<b>Warrant officers:</b>	<b>5.4</b>	<b>5.7</b>	<b>5.4</b>
<b>Enlisted:</b>	<b>9.8</b>	<b>9.4</b>	<b>9.7</b>
<b>Total active:</b>	<b>8.9</b>	<b>8.7</b>	<b>8.9</b>



# Community Updates

## Volunteer drivers needed

Volunteer drivers are needed to take disabled American veterans to the Veteran’s Hospital in Tucson. Apply at the main gate of Fort Huachuca or call 458-5776.

## ACAP closure for AFCEA job fair

The ACAP Center will be closed today due to participation in the Armed Forces Communications and Electronics Association Job Fair in the Barnes Field House Pavilion. The ACAP booth will be located at the job fair entryway and staff members will be available for questions and to sign clearance forms. All clearing personnel must bring their DD2648 Counseling Checklist for verification of ACAP completion.

All ACAP clients are encouraged to contact the ACAP Center if they need assistance preparing for the job fair.

All transitioning personnel and their family members who are two years from retirement or 365 days from separation are encouraged to schedule a pre-separation briefing immediately, a requirement prior to separation.

## Native American Heritage Month volunteers needed

The U.S. Army Intelligence Center and Fort Huachuca will host its Native American Heritage Month Celebration on Nov. 14 at 11:15 a.m.-1 p.m. located at the Murr Community Center.

Volunteers who would like to show their Native American artistry (basket weaving; native American jewelery, ect.) and or artifacts are being sought. In addition, looking for talented dancers,musicians, specialty food dishes, story telling or other related information pertaining to the Native American culture they would like to share with the Fort Huachuca community.

For more information contact the Post Equal Opportunity office at 533-1717, 111th Military Intelligence Brigade EO office at 533-3672, Army Signal Command EO office at 538-0909, 112th MI Bde. EO at 538-0533 or 11th Signal Bde. EO at 533-5202.

## CSRS retirement CD/forms

The Fort Huachuca Civilian Personnel Advisory Center office recently received four Civil Service RS Retirement Forms CD.

This CD will allow those employees who are eligible to retire under CSRS, an efficient way to complete and print the forms that must be submitted to the Army Benefits Center when applying for retirement under CSRS .

Please note that the CD will not compute annuity estimates (estimates may be obtained by contacting ABC-C at <http://www.abc.army.mil> or toll free at 1-877-276-9287).

As part of our customer service, an eligible employee may sign out the CD for five working days at a time. If you are interested, please contact Eva Dixon at 533-5735 or Lisa Hamlin at

533-5273 to make an appointment/reservation. Please present your Civilian ID Card when picking up the CD.

## Blue Cross/Blue Shield, Mailhandler’s rep. visit

Representatives from the Arizona Blue Cross/ Blue Shield and Mailhandlers Benefit Plan would be available to answer your questions pertaining insurance benefits on Oct. 16, between 9-11 a.m. at the Murr Recreational Center.

The Blue Cross/Blue Shield representative will be located in Room 3 and the Mailhandler’s representative in Room 5.

If you have any questions regarding this event, please contact CPAC, Eva Dixon at 533-5735 or Lisa Hamlin at 533-5273.

## Uniform SSI/OSB authorized

The Chief of Staff of the Army has authorized the wear of the Shoulder Sleeve Insignia for Former Wartime Service and Overseas Service Bars for personnel participating in Operation Enduring Freedom.

There are no orders issued for wear of the SSI-FWTS. In accordance with Army Regulation 600-8-104, military personnel offices may use documents such as orders, manifests, pay-related documents, DA Forms 4187, or memorandums signed by the commander to properly annotate soldier records with entries for combat service and overseas bars.

For wear guidance or more information, call the Coalition Forces Land Component Command C1 at DSN 438-2332.

## Thrift Shop volunteers

The Fort Huachuca Thrift Shop is considering opening the shop one evening a month, possibly the first Tuesday of each month. The shop would like to get feed back from the public on this.

The shop will need volunteers that are dependable and sincere to make this happen and are particularly interested in getting active duty spouses involved. If this is something that you would be interested in please write to the Thrift Shop, PO Box 12772, Fort Huachuca, AZ 85670-2772 or call 458-4606 on Tuesday or Thursday and ask for the manager.

## Range closures

Saturday— AP, AU, AW, T1, T1A, T2  
Sunday— AP, AU, AW, T1, T1A, T2  
Monday— A, AH, AK, AL, AM, AR, T1, T1A, T2

Tuesday— AG  
Wednesday— AG, AU, AV, AW, AX, AY, T1, T1A, T2  
Oct. 10— AG, AL, AY, T1, T1A, T2  
Oct. 11— AC, AD, AU, AY  
Oct. 12— AQ, AU, AY, T1, T1A, T2  
Oct. 13 – AU, AY

Any questions should be directed to Range Control 533-7095.

## New tutor training program

Cochise College Adult Education has established a Tutor Volunteer Program that will train tutors and match them with adult students anywhere in Cochise County.

Tutors will be trained in how to help with reading and writing English or Spanish, math, computers, or GED preparation. Students can request a tutor in the specific area in which they need help.

The first three-hour tutor training session will be from 9 a.m. to noon Friday, on the Sierra Vista campus. Future training sessions will be held at other locations around the county.

Once trained, tutors will be ready to meet with students in libraries, parks, churches, and coffee shops across Cochise County. If you’re interested in being a part of the tutor program, either as a tutor or as a student, call (800) 966-7943, extension 5456.

## CGSO Course

Majors have an opportunity to enroll in this required Officer Professional Development course on Fort Huachuca. Phase I and III of CGSOC will start in October and meet one weekend each month. The classroom option has numerous advantages over the correspondence version, including:

- Both a higher graduation rate and higher grade average;
- Workload sharing and interaction with active and reserve component students;
- Professional and structured learning environment;
- Instructor support.

There are both a minimum and maximum amount of students allowed in each class, so if interested in enrolling, please contact Rick Meador at 538-5099.

## Stress reduction class

The next stress reduction class will be presented Wednesdays from 1:30 to 4 p.m. Three sessions make up one class. The class is open to active duty, dependents, retirees, and civilians. It’s held on the second floor of the Raymond W. Bliss Army Health Center in the conference room.

If interested, call 538-0625. Leave name, duty phone, and message regarding the class on our voicemail, or with the person who answers the phone.

## Widowed Support Group/Center

Aknowledgeable volunteer at the Widowed Group/Center on duty to answer your questions and offer assistance.

They are located at the corner of Buffalo Soldier and Fry Boulevard. at the Main Gate. Hours are 9 a.m. to 3 p.m., Monday-Friday.

Tuesday at 3 p.m. will be the quarterly membership meeting where we will be formulating plans for upcoming fall/winter social programs. We invite you to come out to meet and greet each other and participate in this planning. There will be refreshments following the meeting.

There is no cost to you, and no reservations are necessary.

Wednesdays are set aside as craft day; come help with the refurbishment of stuffed animals/ dolls. These items are then given to various service organizations, orphanages both here and in Mexico, or Cochise County Fire Departments. Wednesday afternoon is set aside for games (i.e. cards, etc). Get together for a day of activity. Call 533-3807 for more details.

## EPG range closures

The Electronic Proving Ground has reserved the East Range Sunday. The range will be closed due to hazardous operations, except for designated personnel working with EPG.

## CIF closure

The Central Issue Facility will be closed through Friday for inventory. In case of emergency situations, call Dan Berry, 533-5828 or Cliff Hensley, 538-8771.

## New DOIM training enrollee contact

Effective immediately the Directorate Of Installation Management help desk will be assuming the responsibility for enrolling requesting individuals into the DOIM provided training classes. Therefore, if any U.S. Army Intelligence Center and Fort Huachuca employee wishes to sign up for DOIM provided office suite and/or Access data base software classes, call 533-1212 to enroll.

As a reminder, the DOIM training schedule can be found on the Fort Huachuca web page under the TRAINING category, by clicking the option: “DOIM Computer Classes.”

## FHOCSC craft bazaar

The Fort Huachuca Officer’s and Civilian Spouses’ Club will hold their annual fall craft bazaar Nov. 2 at Buena High School.

The FHOCSC is asking for anyone interested in renting a space to sell their crafts to call Sandy Frantz at 458-5988. There is also a limited space available for food concessions.

## Promotion material available for free at education center

Here’s a hot one for free. We have Promotion Board /Soldiers Board Study Guides soldiers can check out for free. You no longer have to buy your own study guides to prepare for boards.

The Education Center Military Occupational Specialty Library now has a supply of 9<sup>th</sup> Edition “The Soldier’s Comprehensive Study Manual,” and also of the “Winning the Board” study guide. Soldiers can check these out for two-week periods at no charge.

The Fort Huachuca Education Center MOS Library is open 7:30 a.m. - 4:30 p.m. Monday thru Thursday and Friday 7:30 a.m. – 12 p.m.

Contact Bill McCleary at 533-2392 for further information.

Sunday

Monday

Tuesday

Wednesday

### Community Events Calendar

To add items to the calendar, call the Central Community Coordinator at 533-6870.

#### Art in the Park

Oct. 5 & 6 at Veteran's Memorial Park from 10 a.m. – 5 p.m.

#### Buena Friends Concert

at Buena High School Performing Arts Center

Oct. 10 beginning at 7 p.m.

Tickets are \$6 and \$2 for children.

6

- The Wild Bunch at the OK Corral in Tombstone at 2 p.m.*

7

- San Pedro Kiwanis meets at noon in the Crystal Room of Thunder Mountain Inn. Contact Nilda Townsend at 458-9647.
- Thunder Mountain Bridge Club meets at 12:30 p.m. at Thunder Mountain Inn. Call Dianna Smith at 432-3883.
- SV Parks & Leisure is sponsoring Nintendo 64 Tournaments at the YC. This event begins at 3:30 p.m. This event is free and open to youth ages 11 – 17 years of age. Call 459-4377 for info.

8

- Rickety Rockettes meets at OYCC at 10 a.m.
- National Association of Retired Employees Chapter 1400 meets at 11 a.m. at OYCC.
- Put Prevention Into Practice (PPIP) & Health Promotion Class meets from 2 – 3:30 p.m. at MCC. Call 533-2246 for additional info.
- Cochise Toastmasters meets at Landmark Café from 6:30 – 8:30 p.m. Call Toni Reeves at 538-7502.
- Cochise Chordsmen (SPERSQA) meets at SV Methodist Church at 7 p.m.
- Society for Creative Anachronism meets at OYCC at 7 p.m.

9

- La Salida Del Sol Lions meet at Thunder Mountain Inn at 6:45 a.m. Call Lee at 378-1399 for details.
- Military Affairs Committee (MAC) Luncheon at the Lakeside beginning at 11:30 a.m. Call 4458-6940 for reservations.
- SV Chess Club meets at Peter Piper Pizza at 7 p.m.

10

- SV Optimist Club meets at 6:30 a.m. at the Landmark Café. Call Robert Atkinson at 459-2711
- National Association of Retired Employees Chapter 1400 meets at 11a.m. at OYCC. Call 378-6605 for details.
- Huachuca Area Retired Teachers Association meets at OYCC at 10 a.m.
- Early release for Fort Huachuca Schools. Myer,- Kindergarten @ 1:20 p.m. Grades 4 &5 @ 1:30p.m. Johnston, grades 1 – 3 @ 1:15 p.m. and Smith, Grades 6-8 @ 1:40 p.m.

11

- Rollin' Thunder Skate Park 5 – 9 p.m. for teens only. Call 533-3205 for information. Open to the public.
- Rollerskating at Youth Services, Bldg. 49013 from 6:30 – 8:30 p.m. Call 533-3205 for details.

12

- Patagonia, AZ Fall Festival from 10 a.m. – 5 p.m.
- Butterfield Overland Stage Parade in Benson, AZ at 10 a.m.
- Youth Services at Bldg. 49013 has open recreation from 1 – 8 p.m. Call 533-3205 for info.
- Rollin' Thunder Skate Park is open 1 - 6 p.m. Call 533-3205 for information. Open to the public.

13

- Patagonia, AZ Fall Festival from 10 a.m. – 5 p.m.

14

Columbus Day!!!

observed – Federal Holiday

15

- Rickety Rockettes meets at OYCC at 10 a.m.
- National Association of Retired Employees Chapter 1400 meets at 11 a.m. at OYCC.
- Put Prevention Into Practice (PPIP) & Health Promotion Class meets from 2 – 3:30 p.m. at MCC. Call 533-2246 for additional info.
- Cochise Toastmasters meets at Landmark Café from 6:30 – 8:30 p.m. Call Toni Reeves at 538-7502.
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- Society for Creative Anachronism meets at OYCC at 7 p.m.

16

- La Salida Del Sol Lions meet at Thunder Mountain Inn at 6:45 a.m. Call Lee at 378-1399 for details.
- SV Chess Club meets at Peter Piper Pizza at 7 p.m.

17

- Army Community Service, Employment Readiness Program offers a Resume Writing Workshop" from 8:30 a.m. – 3p.m. Call Roberta at 533-6970 for a reservation as seating is limited.
- Early Release for Fort Huachuca Schools. Myer,- Kindergarten @ 1:20 p.m. Grades 4 &5 @ 1:30p.m. Johnston, grades 1 – 3 @ 1:15 p.m. and Smith, Grades 6-8 @ 1:40 p.m.
- SV Parks & Leisure is sponsoring Playstation Tournaments at the YC. This event begins at 3:30 p.m. This event is free and open to youth ages 11 – 17 years of age. Call 459-4377 for info.

18

- Rollin' Thunder Skate Park 5 – 9 p.m. for teens only. Call 533-3205 for information. Open to the public.
- Rollerskating at Youth Services, Bldg. 49013 from 6:30 – 8:30 p.m. Call 533-3205 for details.

19

- Helldorado Days In Tombstone, AZ
- Thunder Mountain Power Lifting Open at Barnes Field House beginning at 10 a.m.
- Youth Services at Bldg. 49013 has open recreation from 1 – 8 p.m. Call 533-3205 for info.
- Rollin' Thunder Skate Park is open 1 - 6 p.m. Call 533-3205 for information. Open to the public.
- SV Parks & Leisure is sponsoring Table Tennis Tournaments at the YC. This event begins at 3:30 p.m. This event is free and open to youth ages 11 – 17 years of age. Call 459-4377 for info.

MCC = Murr Community Center

MPC = Main Post Chapel

OYCC = Oscar Yrun Community Center

Army Family Team Building classes and information at Murr Community Center, 533-3686 or 533-2330



SHADOW from Page 1

The contract with AAI Corporation will provide 41 Shadow 200 UAVs for the active Army component, to include all six Stryker Brigade Combat Teams. The FY03 program is expected to fund nine systems at a cost of approximately \$99 million in procurement dollars.

The first Shadow 200 systems will be fielded by the end of October 2002 to the 1st and 2nd Stryker Brigades at Fort Lewis, Wash., the 4th Infantry Division at Fort Hood, Texas, and to Fort Huachuca where soldier training for UAVs is conducted. All six Stryker Brigade Combat Teams will receive the Shadow system by May 2006.

The full-rate production of the Shadow system achieves another key milestone in the Army’s Transformation into the Objective Force. The deployment of the Shadow is the culmination of a focused, accelerated effort to get a much-needed capability to commanders. The Shadow 200 TUAV system went from program initiation (Milestone 0), through Initial Operational Test and Evaluation to full-rate production decision (Milestone III) in just 33 months.

The Shadow 200 met or exceeded all key performance parameters specified in the Objective Resource Document during the April/May ’02 IOTE. During the past two years, there have been more than 1000 Shadow flights totaling more than 2000 flight hours, with an operational availability rate of more than 95 percent, measured during the IOT&E. The Shadow 200 RQ-7A TUAV System will be employed by ground maneuver brigade commanders to gain a tactical

advantage against adversaries. The Shadow system provides a near real-time, highly accurate, sustainable capability for reconnaissance, surveillance, target acquisition and battle damage assessment. It will significantly improve commanders’ ability to detect and engage the enemy by having dominant situational awareness so commanders can “see first, understand first and act decisively.”

The images and telemetry from the air vehicles can be used by the brigade commander and his staff, the brigade’s subordinate maneuver battalions, supporting artillery units and supporting aviation assets.

The basic Shadow platoon consists of four air vehicles, six High Mobility Multi-purpose Wheeled Vehicles, two Ground Control Stations, four Remote Video Terminals and antennas, one Portable Ground Control Station and Data Terminal. One HMMWV of the platoon transports the air vehicles and launcher trailer. Two more HMMWVs each transport one mounted GCS. Two HMMWVs are personnel and equipment transports. The sixth HMMWV carries associated maintenance equipment.

The Shadow itself has a wingspan of 13 feet and can carry a payload of 60 pounds. It has a gross takeoff weight of just over 300 pounds and has significant range and loiter capabilities.

The air vehicle is equipped with an electro-optic/infrared suite.

For more information concerning the Shadow 200 system and its fielding please contact Carl Mahnken, Army Public Affairs, at (703) 693-4987 or e-mail [carl.mahnken@hqda.army.mil](mailto:carl.mahnken@hqda.army.mil).

eCybermission seeks Army volunteers

By Lt. Col. Mark H. Wiggins  
Army News Service

eCybermission, a new national Web-based math, science and technology competition for seventh- and eighth-grade stu-

dents, is looking for volunteers from the Army family to help make the new program a success.

To learn more about eCybermission, visit [www.ecybermission.com](http://www.ecybermission.com) or e-mail [missioncontrol@ecybermission.com](mailto:missioncontrol@ecybermission.com). To become a program ambassador, send an e-mail to [ambassadorprogram@bah.com](mailto:ambassadorprogram@bah.com); to become a cyberguide, send your e-mail to [cyberguideprogram@bah.com](mailto:cyberguideprogram@bah.com).

CGs Sensing Session

CG’s Sensing Sessions

Brig. Gen. James A. Marks continues to conduct Quality of Life sensing sessions with soldiers and civilians who live and work on Ft. Huachuca. The issues raised in these sensing sessions are being captured and tasked out to the appropriate agencies/activities within the command for response and/or resolution. Contained in this article are some of the issues, along with responses from the agencies/activities responsible for each area.

Issue

A comment was made that the pull-up and dip bars at Apache Flats have dry-rotted wood, making them potentially unsafe. It was also stated that the crack down the middle of Whitside Road is a safety hazard.

Reply

The Directorate of Installation Support has repaired the crack in the middle of Whitside Road. A service order has been submitted by 11th Signal Brigade to have the pull-up bars and the dip bars repaired (they are the proponent and owner of this equipment). Contact John Ruble of Directorate of Installation Support at 533-3141.

Issue

A need was expressed to provide on-post quarters to key personnel (Commanders, 1st Sgts./Command Sgt. Majors, essential staff) regardless of whether or not they have family members.

Reply

Soldiers assigned to an installation fit into one of three categories for housing purposes; married and accompanied entitled to family housing; single and entitled to bachelor housing; or geographical bachelor, married and unaccompanied, not entitled to housing. The only exception is if a soldier is married to another

soldier not assigned to the same installation. They are considered to be bonafide bachelors.

Single soldiers in the grade of E7 through E9 are entitled to 270 square feet net living area with a private room and private bath. Single soldiers in the grades of O3 and above are entitled to 400 square feet net living area; with a living room, bedroom, private bath and access to a kitchen or officer dining facility. We have no facilities on Fort Huachuca which meet these requirements.

Since apartment complexes with many amenities and rents well within Basic Allowance for Housing rates are abundantly available in the local community, most single soldiers opt for off post housing.

It is the Installation Commander’s prerogative to establish “key and essential” positions. This decision is based on the duties of that position requiring the incumbents’ immediate availability on the installation due to military necessity.

Once the position has been designated as key and essential, doing so makes it mandatory (per AR 210-50) for the incumbent to reside in government housing. At this time no positions on Fort Huachuca are officially designated as key and essential, and it is not mandatory for any married soldier or single soldier E7 or above to reside on post.

If there is truly a desire for a bonafide bachelor in the grade of E7 or above to reside on post and they are willing to do so without regard to adequacy standards while forfeiting their BAH, the Unaccompanied Personnel Housing staff will find a place for this soldier to reside. Point of contact is Sylvia Pete at Directorate of Installation Support at 533-3669.

Issue

A comment was made that too many motorists are speeding through the east and main gates as they exit the installation.

The real nutritional deal about ‘5 A Day’

By 1st Lt. Cherita Echols, RD  
RWBAHC Nutrition Care Division

Sept. 22-28 was this year’s designated time for placing emphasis on the importance of getting in five to nine fruits and vegetables each day. This initiative began in 1991 when the Food Guide Pyramid was first introduced, and has since grown to gain worldwide recognition and acceptance.

The theme for this year is “Eating 5 to 9 and Feeling Fine: Fruits and Vegetables Anytime!” This theme differs from previous ones in that it specifies five-nine servings of fruits and vegetables rather than the traditional “5 a Day” logo. This change does not mean that the guidelines have changed, rather these guidelines have been clarified. Nutrition guidelines have always recommended five-nine fruits and vegetables daily, but because of poor consumption by most Americans more emphasis has been placed on getting the minimum of five. However, this minimum is actually more reflective of the requirements for children ages 2-6. Teen and adult consumption is more adequate when it lingers around the seven -nine servings range. The good news is that because of increased consumer awareness and education, consumption has almost reached the minimum goal of at least five servings a day.

As previously stated, guidelines suggest no less than five servings with an emphasis more on seven - nine servings depending on age.

This figure is derived from the food guide pyramid which has always suggested two - four fruit servings and three - five vegetable servings; hence the five - nine number.

It may seem impossible to consume seven - nine servings; however, it is easier than you think.

If one were to eat an entire banana, and drink eight -12 ounces (one and one half glasses) of 100 percent juice the four fruit requirements have been fulfilled.



Eating a large vegetable salad for lunch (lettuce, carrots, broccoli, mushrooms, etc) often yields two - three servings; and when combined with one cup cooked vegetable the five vegetable servings has been obtained.

Fruit and vegetable consumption has many positive effects in the human body. Eating a variety of fruits and vegetables (red, yellow and green) has been shown to reduce the risk of heart disease, hypertension, some cancers, and diabetes. Because of the low calorie and fat content of most of these foods, they have also proven to be very beneficial with aiding in weight loss. Despite popular belief, supplements do not provide the same risk reduction potential.

The bottom line is increasing the consumption of fruits and vegetables is a win-win situation: health risks are reduced, and the potential for safe weight loss is greatly increased. Besides, most vegetables are very inexpensive to purchase and easy to prepare. Please contact 533-9200 to schedule all nutrition related appointments. Below is a recipe for the family:

Striped Fruit Cup

1 eight ounce container low fat lemon, orange, vanilla, or banana yogurt  
five medium strawberries, diced  
two kiwis, peeled and sliced lengthwise  
three ounces honeydew melon and cantaloupe and watermelon  
two nectarines, pitted and sliced  
one mango peeled and sliced into strips  
one papaya, peeled, seeded and sliced lengthwise

Juice of one lemon or two limes.

Mix yogurt and strawberries in small serving bowl, forming dip. Place dip in center of large plate or platter.

“Stripe” the fruit slices around the bowl of dip. Squeeze lemon or lime juice over fruit, and serve.

Recipe taken from [www.5aday.gov/recipe](http://www.5aday.gov/recipe).

Part 3 of 3

Teacher Spotlight

**Name:** Mark Kyte  
**School:** Colonel Johnston Elementary School  
**Educational Background:** Bachelor of Arts, University of Arizona, 1987, Master of Arts, University of Arizona, 1996  
**Number of years teaching:** 13  
**Current Position:** Physical Education Teacher  
**Activities outside of teaching:** Reading, movies and sports.  
**The hardest lesson I have learned:** The best lesson on paper will not always translate to the best lesson in the classroom. When teaching, expect the unexpected.



**People would be surprised if they knew I:** Mark Kyte attended Johnston elementary school as a third grader.  
**Who do you admire or who is your mentor?** I admire my parents for teaching me the values that have shaped my life.  
**Most gratifying experience as an educator:** My most gratifying experience is seeing the students get excited about P.E. Class.  
**Why I became a teacher:** I became a teacher because I enjoy helping children succeed.  
**The most challenging aspect of teaching young people today is:** Meeting the needs of every student.  
**The best teaching tool I have used and would recommend to a colleague is:** The internet because you can use it to gather valuable information on a wide array of topics.

See CG SESSION, Page 7



CG SESSION from Page 6

be authorized to accept and get reimbursed on a Government Transportation Request. The Directorate of Community Activities issues permits to shuttle services for non-group travel and charges a fee to operate on post. All shuttle services in past years were given point of contact names and phone numbers, but only one transportation company was approved for group transport. That company was recently barred by MTMC from transporting all DOD travelers. Regardless of the fares charged by these shuttle services and prior feedback on performance, they have been historically unsafe as cited above. For personnel travelling on official government orders, the cost of a commercial shuttle is reimbursable. Point of contact is John Ruble of Directorate of Installation Support at 533-3141.

Issue

A need was expressed for a physical training area where it does not necessitate stopping or redirecting traffic during PT hours.

Reply

The Directorate of Installation Support has programmed 1.5 million dollars for a Military Construction project to construct a one mile oval hard surface track south of Irwin Road, east of Whitside Road and west of the 11th Signal Brigade’s Thunderbird Village. Currently, it is programmed for Fiscal Year 2005. In the meantime we all need to be more considerate of each other’s needs and safety for all. We currently have more than adequate PT areas and proper scheduling should reduce/eliminate most traffic congestion. However, in attempting to diversify PT programs, units are often presenting traffic problems moving from location to location. We ask everyone to be more understanding and patient so all may be accommodated. Point of contact is John Ruble of DIS at 533-3141.

Issue

A question was asked: Who sets the wage levels for Directorate of Community Activities ‘individual hire’ positions and

# Pets of the Week



*I am a female dalmation named Tee Tee, I am easy going and friendly. I love to go on walks and cuddle. I am very well behaved and know some tricks like how to sit and lay down. My adoption fee is \$52. With that I get spayed, microchipped, vaccinated, and a heartworm test.*



*My name is Milo, and I am a very playfull yellow lab mix, just looking for a family to play and run around with. I love kids, but older ones because I have so much energy. My adoption fee is \$42. I can get neutered, vaccinated, microchipped, and a heartworm test and be a member of your family.*



*My name is Tawny, and I am a 1-yr. old female grey tortoise shell feline. I love to cuddle on your shoulder, and love everybody. All you need to make me a member of your family is \$42.00. That covers a microchip, my shots, a leukemia test, and my spay.*



*Hi, I’m Gina, an adult brown tabby who wants to go home with you today. I get along great with kids, am very playful, and play well with other animals. My adoption fee is \$42, in which I get spayed, vaccinated, microchipped, and a leukemia test.*

***These and several other dogs and cats are available at the Fort Huachuca Veterinary Treatment Facility from 8 a.m. to 4 p.m., Mondays through Fridays. The facility is now open through lunch. For information, call 533-2767.***

what criteria is used to determine the wages?

Reply

Nonappropriated Fund Activity have two pay systems: Crafts and Trades, and Pay Banding. The wage levels for Crafts and Trades positions are fixed and are adjusted from time to time in line with the rates paid by private employers in the locality of employment. Crafts and Trades positions are blue-collar positions such as Laborer, Custodial Worker, and Maintenance. Crafts and Trade employees are entitled to step increases.

The wage levels for Pay Banding positions are pay ranges; each pay band has a salary range in which the employee may be paid. Pay is based upon experience, technical skill, and responsibility. The wages within Pay Banding are determined by the same method as for Crafts and Trades. Pay Banding positions are white-collar workers such as administrative, clerical, and management. Management has the authority to increase pay within the pay band based upon performance. Pay Band employees are not entitled to step increases.